

**Texas A&M University**  
**Department of Educational Administration and Human Resource Development**  
**College of Education**

**Clinical Associate Professor of Adult Education and**  
**Director of the Texas Center for the Advancement of Literacy and Learning**

The College of Education at Texas A&M University invites applications for the position of Clinical Associate Professor of Adult Education and Director for the Texas Center for the Advancement of Literacy and Learning (TCALL). This full-time non-tenured position is located within the Department of Educational Administration and Human Resource Development (EAHR), and has a start date of September 1, 2008. As EAHR faculty, we are committed to: creating a department climate that is characterized by collaboration, collegiality, trust, safety, celebration, fun, and the valuing of differences of many kinds; creating a department that is characterized by rigor in all of its processes, such as teaching and research, and by high quality in all of its outcomes, such as its graduates; demonstrating that equity, diversity, and social justice are embedded in all we do, especially in terms of our own community, the rigor of our processes, and the quality of our outcomes; increasing equity, diversity, and social justice through private and public education, policy communities, private and public organizations, and all areas of society in general.

**Required Qualifications:**

- An earned doctorate in adult education or a closely related field, with an emphasis in adult literacy, family literacy, or workplace literacy
- Success in securing and managing external grants
- A record of working with diverse student populations
- Administrative and/or leadership experience

**Preferred qualifications:**

- Expertise in the foundations and practice of adult education
- Expertise in quantitative research methodologies
- Experience in and commitment to interdisciplinary collaboration
- Experience in the use of distance modalities for instructional delivery.
- Experience teaching at the graduate level
- Experience serving on doctoral dissertation committees

**Responsibilities:** The position entails both faculty and administrative responsibilities. Faculty responsibilities include: teach graduate courses in adult education; advise masters and doctoral students and serve on doctoral dissertation committees; collaborate with colleagues in meeting the mission and goals of the academic program; and contribute to appropriate service activities benefiting the department, college, university, and the profession. Center Director administrative responsibilities include: manage and lead a center staff of approximately 25 individuals; serve as principal investigator for existing large-scale grants and secure on-going funding; collaborate with the Texas adult

education agency on research and service projects; conduct research on the needs of Texas adult education and literacy practitioners; and act as a liaison between TCALL, Texas A&M University, and Texas state agencies. For further details regarding Center initiatives and activities, please refer to the TCALL website at [www-tcall.tamu.edu](http://www-tcall.tamu.edu).

The screening of completed applications will begin March 1, 2008 and continue until the position is filled. To apply, send a letter of application, a complete vita, official transcripts, and the names, addresses, phone numbers and email addresses of three references to:

Dr. Mary V. Alfred  
Search Committee Chair  
EAHR—511 Harrington Tower  
Texas A&M University  
College Station, TX 77843-4226  
Phone: (979) 845-2788  
Fax: (979) 862-4991  
E-mail: [malfred@tamu.edu](mailto:malfred@tamu.edu)

Texas A&M University is an equal opportunity, affirmative action, equal access employer and encourages applications from minorities, women, and persons with disabilities.