



**Texas A&M University  
Department of Educational Administration and  
Human Resource Development  
College of Education and Human Development**

**Full/Associate Professor and Director of the Educational Leadership Research Center**

The Department of Educational Administration and Human Resource Development is seeking an individual qualified (1) to be placed at the rank of full or associate professor with scholarly emphasis in one or more of the following areas: educational administration, leadership, organization analysis, policy evaluation, and/or related fields in which K-12 educational activities are housed, and (2) to provide visionary leadership for the Educational Leadership Research Center. This position is a new hire for fall of 2008 in the Public School Administration Program. Complete position description and application procedures are available on our Web site (<http://eahr.tamu.edu>) under "Employment Opportunities."

**Qualifications**

The candidate should have a strong record of obtaining external grant and contract funding for scholarly research consistent with other full or associate professor faculty members at Research Extensive universities. The candidate should be considered a national leader in one or more relevant professional associations and/or serve on appropriate editorial boards. The candidate should have a strong record of collegial service within her or his institution(s). Finally, the candidate should have a strong record of success working with diverse student populations.

**Responsibilities**

The primary goal for this position will be to provide innovative leadership for state and national researchers and policymakers through research, policy evaluation, and professional development. Building on the current Public School Administration Program's efforts to prepare culturally responsive school leaders, the successful candidate will develop and implement a visionary plan of action that will establish the Center as a respected leadership center at the state and national levels. The successful candidate also will teach courses, advise graduate students, and contribute to the team efforts of the Public School Administration Program.

**Review of Applications**

The Search Committee will begin reviewing letters of application that are complete with curriculum vita, three samples of scholarly applications, teaching evaluations, and the names and complete contact information of three or more references on December 15, 2007. Applications will continue to be accepted until the position is filled. In addition to paper applications, electronic files in PDF format or facsimile will be accepted.

In your cover letter (no more than three, single-spaced pages), please summarize your research record, evidence of the national influence or respect for this record, your external funding record, evidence of

success with masters and doctoral students, evidence of your experience working with diverse student populations, and your commitment to social justice.

***Texas A&M University, in accordance with applicable federal and state law, prohibits discrimination, including harassment, on the basis of race, color, national or ethnic origin, religion, gender, disability, age, sexual orientation, or veteran status.***

Complete application packets should be sent to:

Anthony Rolle, Search Committee Co-Chair  
c/o Ms, Marie Shelfer  
EAHR Dept.  
Texas A&M University  
511 Harrington Tower  
4266 TAMU  
College Station, TX 77843-4226